



!

>, %, &!?' (9. &8(31!=, 8!, 08#!, 00#-, 3. \$!UN@WA!, ' ' 6, 001!3#!. 83, /0(84!, ' \$!86: : #&3!34. ! [. ' 3. &!<#&! \. 8(0(. ' -17!=4(-4!(8!, !' . 3=#&(' )!, ' \$!\$, 3, !-#00, /#&, 3(9. !- . ' 3. &!34, 3!: &#9(\$ . 8!8. &9(-. 7!#63&. , -47! , ' \$!. \$6-, 3(#' !3#!(%: &#9. !%603(\$ (8, 83. &!&. 8(0(. ' -1!( ' !34. !" 60<![#, 83!&. )(#' @!

!

D. !, 08#!&. -. (9. \$!#' . ]3(% . !\$ (8, 83. &] &. 0, 3. \$!<6' \$( ' )7!8: . -(<(-, 0017!UW@^ A!( ' !\_, 36&, 0!M(8, 83. &! \. -#9. &1!X6' \$8!3#!&. (%/6&8. !>, %, &!?' (9. &8(31!<#&!-#838!&. 0, 3. \$!3#!K&#: (-, 0!B3#&%!+% . 0\$, !, ' \$! , 08#!3#!, \$\$&. 88!<, -(0(31!\$, %, ) . !, ' \$!: &. 9. ' 3(#' !<#&%!<636&. !83#&%8@!

!

K4(8!: &. 8. ' 38!68!=(34!8(' (<(-, ' 3!#: : #&36' (3( . 8@!X(&837!+, %!9. &1!: 0. , 8. \$!3#!3. 001#6!34, 3!>, %, &! ?' (9. &8(31!=(00!: &#9(\$ . !, !Y` !. E6(31!&, (8. !: ##0!<#&!<, -6031!, ' \$!, !Y` !-#83!#<10(9(' )!&, (8. !<#&!83, <<@ 5#6!=(00!). 3!, !0. 33. &!<#&%!J\!#630(' ( ' )!34(8!( ' <#&% , 3(#' @

!

>, %, &!?' (9. &8(31!=(00!, 08#!, \$#: 3!, ' !UPPa4#6&!%(' (%6%!=, ) . !<#&!#6&!<600]3(% . !. %: 0#1. . 87! =4(-4!, 00#=8!68!3#!&, (8. !34. !F<0##&G!<#&!<600!3(% . !=, ) . 8!, 8! =. !-# ' 3(' 6. !3#!=#& ;!3#!. ' 4, ' - . ! -#%: . ' 8, 3(#' !, ' \$!&. =, &\$8!<#&! , 00@!

!

X(' , 0017! =. !=(00!/. !%, ;(' )!( ' -&. , 8. \$!( ' 9. 83%. ' 38!( ' !#6&!X, -6031!, ' \$!B3, <<!K6(3(#' !, 88(83, ' - . ! : &#)&, %@!

!

!

!

X(' ,0017!,! : #&3(#' !#<!#6&!<6' \$( ' )!( ' -&. , 8. !=(00!,00#=#!>, % ,&!?' (9. &8(31!3#!-&. , 3. !, !83&, 3. )(-!  
 (' 9. 83%. ' 3!<6' \$@+' !#&\$ . &!<#&!34. !6' (9. &8(31!3#!/. -#%. !%#&. !-#%: . 3(3(9. !(' !34. !83, 3. !, ' \$!34. !  
 ' , 3(#' 7! =. !' . . \$!34. !- , 84!<0. 2/(0(31!3#!8. 0. -3(9. 01!(' 9. 83!(' !' . =!\$. )&. . !: &#)&, %8!<#&! =4(-4!34. &. !  
 (8!, !)&#=( ' )!%, &; . 3@+!4, 9. !. 2: . &( ' - . !(' !34(8!, &. , !, ' \$!<(' \$!(3!3#!/. !, !=(' ' ( ' )!83&, 3. )!<#&!  
 , - , \$. %(-!)&# =34@B#%. !, - , \$. %(-! : &#)&, %8!4, 9. !. ' #&%#68!83, &3]6: !-#838!/63!=(34(' !!683!, !<. =!  
 1. , &8!-, ' !/&( ' )!(' !36(3(#' !&. 9. ' 6. 8!34, 3!. 2-. . \$!( ' 83&6-3(#' , 0!, ' \$!#34. &!. 2: . ' 8. 8@A, ; ( ' )!  
 &. (%/6&8. % . ' 38!3#!34. !83&, 3. )(-!(' 9. 83%. ' 3!<6' \$!<#%#!34. !' . 3!&. 9. ' 6. 8!#<!34. 8. !' . =. &!  
 : &#)&, %8!=(00!,00# =!68!3#!&. : 0. ' (84!34. !<6' \$!, ' \$!( ' 9. 83!(' !34. !' . 23!3, &) . 3. \$!, &. , !<#&!  
 )&# =34@\_#3. 7!34(8!8!683!#' . !: #88(/0. !68. !#<!, !83&, 3. )(-!(' 9. 83%. ' 3!<6' \$!<#&!>, % ,&!?' (9. &8(31@

!

+ -&. , 8. \$!. ' &#00%. ' 37!/ #34!# ' !-, %: 68!, ' \$!# ' 0! . 7!(8!-&6-(, 0!3#!#6&!-# ' 3(' 6. \$!86--. 88@+!/. 0( 9. !  
 , \$\$(3(#' , 0!836\$. ' 38!=(00!-4#8. !>, % ,&!?' (9. &8(31!, 8! =. !%, &; . 3!-6&&. ' 3!, ' \$!\$. 9. 0#: !' . =!, ' \$!  
 (' ' #9, 3(9. !\$. )&. . !: &#)&, %8@D. !%683!, 08#!<#-68!#' !34. !86--. 88!#<!836\$. ' 38! =4#!, &. !, 0&. , \$1!(' !  
 #6&!-0, 88&##%87!, 8!34. (&!-# ' 3(' 6. \$!. ' &#00%. ' 3!=(00!/. !; . 1!3#!#6&!<636&. !<(8-, 0!#63-#%. 8@!

!

b: : #&36' (3. 8!3#!-# ' ' . -3!836\$. ' 38!=(34!, - , \$. %(-!8. &9(-. 8!, ' \$!4()4!(%: , -3! : &, -3(-. 8!, &. !  
 , 9, (0, /0. 7!, ' \$!34. !, 88(83, ' - . !#<!#6&!<, -6031!, ' \$!83, <<!=00!/. !9. &1!(%: #&3, ' 3!, 8! =. !: &#%#3. !  
 836\$. ' 3!: , &3(-: , 3(#' !(' !34. 8. !8. &9(-. 8@

!

C034#6)4!34(8!(8!%1!<(&83!, \$\$&. 88!3#!1#6!, 8!1#6&! ' . =! : &. 8(\$ . ' 37!+!\$. -(\$ . \$!3#!83, &3!=(34!34. !  
 /6\$) . 3! ' . =8!/. - , 68. !(3!8, 18!, !0#3!, /#63!, 00!#<1#6@5#6!-0. , &0!14, 9. !34. !\$&(9. !, ' \$!\$. \$( - , 3(#' !3#!  
 =#& ; !-#00. -3(9. 01!(' !&. 8: # ' 8. !3#!, 00!%, ' ' . &!#<!-4, 00. ' ) . 8@5#6H9. !8. . ' !34. 8. !-4, 00. ' ) . 8!34&#6)47!  
 , ' \$! ' # =!1#6&! : . &8(83. ' - . !!(8!83, &3(' )!3#!: , 1!#<<@!+3H8!=(34!34, 3!8#0(\$!<#6' \$, 3(#' !(' !: 0, - . !34, 3!+H\$!  
 0(; . !3#!3. 00!1#6!, /#63!%1! ' 6%/ . &!# ' . !: &#&(31!<#&!>, % ,&!?' (9. &8(31@K4. !<, -3!(87!(3!4, 8!/. . ' !%1!  
 ' 6%/ . &!# ' . !: &#&(31!(' !. 9. &1!, \$%( ' (83&, 3(9. !: #8(3(#' !+!4, 9. !4. 0\$@+ ' !84#&37!+! =, ' 3!68!3#! =#& ; !  
 3#) . 34. &!3#!6' \$ . &83, ' \$7!, : : &. -(, 3. 7!, ' \$!(%: &#9. !#6&! [ , %: 68! [6036&. @!

!

B#7! = 4, 3!\$#!+!%. , ' !/1! [ , %: 68! [6036&. d

!

\_. 237!+= (00! = #&!; 4, &\$!3#!<#83. &! , ' !#: . ' !. ' 9(&# ' % . ' 3! = 4. & . !(' \$(9(\$6, 08!<. . 0! - #%<#&3, /0. !, 8; (' )!  
 E6. 83(#' 8!, /#63! = 4, 3!34. 1!, & !\$(#' )!, ' \$! = 41@D. !\$(#' H3!' . . \$!3#! / . !, <&, (\$!#<! : #' 3. \$!E6. 83(#' 8@  
 K4. 1! - #%. !<#&%!, !: 0, - . !#<!, 634. ' 3(-! 2: . &(' - . 7!, ' \$!34. 1!4. 0: !68!3#16' \$. &83, ' \$!, 00!<, - . 38!#<!, !  
 : &# / 0. %!, ' \$!3#!, 9#(\$!%, ; (' )!, 886%: 3(#' 8@C8! = . ! / . - #%. !%#&. ! - #%<#&3, /0. !, 8; (' )!E6. 83(#' 87!  
 = . !, 08#!' . . \$!3#! / . !&. , \$!13#! - #%. !3#) . 34. &!3#!\$(8-688!4# = !8#%. 34(' )!%) 43! / . !\$(#' . !  
 \$(<<. &. ' 301 !+8: . ' \$!, !0#3!#<!%1!3(% . !: 600(' )!(' \$(9(\$6, 08!3#) . 34. &!(' 3#! - &#88] <6' - 3(#' , 0!3. , %8@  
 K4, 3! = , 1!#6&!\$. - (8(#' 8! = (00!3, ; . !(' 3#!, --#6' 3!34. !6' (9. &8(3!!, 8!, ! = 4#0. 7!' #3!683!#' . !: , &3(-60, &  
 , &. , @C' \$!( <! = . !: #0!#6&! . 2: . &3(8. 7! = . ! - , ' !, 08#!: &#3. - 3!34. !%#83!9, 06, /0. !&. 8#6&- . !# ' ! - , %: 687!  
 #6&!3(% . @

!

D. !, 08#!' . . \$!3#!34(' ; !\$. 0(/. &, 3. 01!, /#63! = 4(-4!, -3(#' 8! = . !3, ; . !' # = ! = (00!0. , \$!3#!34. !0#' )]3. &%!  
 86-- . 88!#<!34. !6' (9. &8(3!@D4. 34. &! = . !0( ; . !3!#&! #37!: 6/0(-!6' (9. &8(3( 8!, &. !/6&. , 6-&, -( 87!, ' \$!  
 <#&%!34. !836\$. ' 3!: #' 3!#<!9( . = 7!34, 3!<, -3!-, ' !%, ; . !68!8. . %!3##!&!)(\$!, ' \$!6' <. . 0(' )@S63!  
 6' (9. &8(3( 8!, 08#!4, 9. !6' (E6. 7! - #00. -3(9. !: . &8#', 0(3( 8!34, 3!, &. !(' <06. ' - . \$! / !134. !836\$. ' 3! / # \$ 17!  
 34. !83, << 7!34. !<, -60317!, ' \$!34. !, \$%(' (83&, 3(#' @C8! = (34!, ' 1!: . &8#', 0(317!, !6' (9. &8(3!H8! - #00. -3(9. !  
 : . &8#', 0(31!\$#. 8!. 9#09. !#9. &!3(% . @K = . ' 317!<#&317!8(231!1. , &8!, )#7!>, %, &!?' (9. &8(31! = , 8!  
 8#%. 34(' )!\$( <<. &. ' 3!34, ' !3!(8!3#\$, 1@C' \$!( ' !34. !. ' \$7!>, %, &! = (00!#630(9. !68!, 00@d4, 3! = . !\$(#!3#\$, 1!  
 = (00!, <<. -3!>, %, &!?' (9. &8(3!H8!(\$ . ' 3(31!(' !34. !<636&. @>. 3H8! #3!<, 9#&!84#&3!3. &%!(' \$(9(\$6, 0! = (' 8!, 3!  
 34. ! - #83!#<!0#' )!3. &%!(' 83(363(#' , 0!86-- . 88@>. 3H8!\$#!34(' )8!(' !86-4!, ! = , 1!34, 3!#' . !\$, 1! = 4. ' ! = . !  
 0##; ! / , - ; !, 3!>, %, &!?' (9. &8(31! = . ! - , ' !80. . : ! = . 00!, ' \$! / . !: &#6\$!; ' # = (' )! = . !\$(#!#6&!; , &3@

!

J() 4!8-4##0!8. ' (#&8!4. , \$. \$!3#!-#00. ) . !%, 1!/. !0##; (' )!<#&=, &\$!3#!%#\$ . &' !, % . ' (3(. 87!  
-#%: . 3(3(9. !8: #&387!, ' \$!' . =!&. . \$%#8!34, 3!-#%. !=(34!34. !-#00. ) . !. 2: . &( ' - . e!, 3!34, 3!, ) . 7!84#&3!  
3. &%!&. =, &\$8!, &. !, 0=, 18!; , &, %#6' 3@S63!34. &. !(!# ' . !0# ' )!3. &%!. ' \$ . , 9#&!34, 3!=(00!-, 68. !34. %!  
3#!(' 9. 83!1. , &8!#<!34. (&!0(9. 87!, ' \$!#%!' #3!3, 0; (' )!, /#63!34. !/, -4. 0#&!\$. )&. . !!(38. 0!#&!34. !<636&. !  
!#/#8. -6&(3!#34, 3!-#%. 8!=(34!(3@#%!3, 0; (' )!, /#63!34. !-# ' -&. 3. !. 2: . &( ' - . !#<!4, 9(' )!, !0. ) (3%, 3. !  
, -, \$. %(-!( ' 3. &. 83@!

!

<!1#6!34(' ;!/, -; !3#!. , &0! , \$6034##\$7!. 9. &1# ' . !(' !34(8!&##%!= (00!&. % . %/ . &!34, 3!%##. ' 3!=4. ' !, !  
0(' . !#<!8#<3=, &. !-\$\$. !<(883!%, \$. !8. ' 8. !3#!1#67!#&! =4. ' !1#6!<(883!8%. 00. \$!, !9. &1#0\$!/#; !(' !, !  
&, &. !/#; 8!&##%7!#&! =4. ' !1#6!0##; . \$!34&#6) 4!, !%(-&#8-#: . !, ' \$!8#%. 34(' )!9. &!186&: &(8(' )!  
4, : : . ' . \$!/. 3= . . ' !34. !3=#!80(\$ . 8@

!

K4. 8. !, &. !34. !%#%. ' 38!34, 3!-4, ' ) . \$!. 9. &134(' )!<#&!68!, ' \$!34, 3!\$&#9. !68!3#!: 6&86. !, !-. &3, (' !  
-#6&8. !#<!836\$!&. 0. ' 30. 88017!=(34#63!, ' 1!#638(\$ . !. ' -#6&, ) . % . ' 3@K4. 8. !%#%. ' 38!, &. !8#!  
: #3. ' 3!/. -, 68. !34. !1<#&%!, !9(3, 0!; , &3!#<!#6&!( \$ . ' 3(3!@D. !, -36, 001!8, 17!F#%!, !4(83#&(, ' 7!#%!, !  
/(#0#)(837!#%!, !8#-(#0#)(837G!#&7!<#&!% . 7!FJ(7!#%R, (%. !K, 10#&7!, ' \$!#%!, !: 418(-83@!D4, 3!=#60\$!(3!  
% . , ' !<!34. !>, %, &!?' (9. &8(3!<, -603!!: &. 8. ' 3. \$!(38. 0!3#!: &#8: . -3(9. !836\$. ' 38!(' !34(8! =, 17! #3!, 8!  
: &#<. 88#&87!/63!, 8!; . #: 0. !=4#7!1. , &8!, ) #7!86--6%/ . \$!3#!34. (&!# = ' !-6&(#8(31!, ' \$!) #3!4##; . \$!# ' !  
, ' !, -, \$. %(-!\$(8-(: 0(' . d!+ 83. , \$!#<F: &#<. 88(' )G! =4, 3! =. !, 0&. , \$!1; ' # = !(' !#6&!-0, 88&##%87! =4, 3!  
=#60\$!(3!% . , ' !<!. !8, (\$!3#!#6&!836\$. ' 387!FB(3!\$# = ' !/. 8(\$ . !% . !, ' \$!0. 3#8!<) 6&. !34(8!#63!  
3#) . 34. &@!

!

<! = . !-, ' !<#-68!#6&!# ' ]-, %: 68!&. -&6(3%. ' 3!. 9. ' 38!# ' !, -, \$. %(-87!>, %, &!?' (9. &8(31!D+>>!83, ' \$!  
#63@+!/. 0( . 9. !34, 37!, ' \$!+!4, 9. !. 2: . &( ' - . \$!(3@!>, %, &!?' (9. &8(31!4, 8!F[ , &\$(' , 0!S##G!, ' \$!  
F>, %, &\$()&, 8G!-#%(' )!6: 7!, ' \$!: #88(/01!, !34(&\$!&. -&6(3%. ' 3!. 9. ' 3!34(8!1. , &@!K4. 8. !. 9. ' 38!=(00!/. !  
34. !%#83!(%: #&3, ' 3!&. -&6(3%. ' 3!, -3(9(3( . 8! =. !#\$@C ' \$!, 3!34. !-. ' 3. &!#<!34. 8. !. 9. ' 38!=(00!/. !, ' !  
C-, \$. %(-!B4# =-, 8. !=4. &. !: #3. ' 3(, 0!836\$. ' 38!, ' \$!34. (&!; , &. ' 38!-, ' !% . . 3!=(34!<, -6031!, ' \$!  
-6&&. ' 3!836\$. ' 38!\$. %# ' 83&, 3(' )!=4, 3#8!-##0!, /#63!34. (&!\$(8-(: 0(' . 87! =4. &. !34. !1-, ' !-, 3-4!, !  
)0(%: 8. !#<!-6&(#8(31!(' !, -3(#' 7!, ' \$!, ' !(\$ . !#<!=4. &. !, !\$. )&. . !(' !34. (&!\$(8-(: 0(' . !-, ' !0. , \$!34. %!( ' !  
0(<. @K4(8!8' H3!L683!, /#63!. 2: 0, (' ( ' )!34. !&. E6(&. % . ' 38!#<!. , -4!, -, \$. %(-! : #)&, %!3#!<636&. !  
%, !#&8@+3#8!, /#63!-# ' 9(' -(' )!: &#8: . -3(9. !836\$. ' 38!34, 3!(' !-#00. ) . 7!34. !1=(00!4, 9. !3(% . !, ' \$!  
#: : #&36' (31!3#!<#00# =!34. (&!-6&(#8(31@K4. !C-, \$. %(-!B4# =-, 8. !(' !. , -4!#<!34. 8. !. 9. ' 38!-, ' !, ' \$!  
84#60\$!&. : &. 8. ' 3!34. !, /#8#063. !/. 83!34, 3!>, %, &!?' (9. &8(31!4, 8!3#!#<<. 87!, ' \$!=(00!/. -#%. !34. !  
=( ' \$# = !(' 3#!34. !4. , &3!#<!#6&!6' (9. &8(31@

!

B#!<(8837! = . !%683!/6(0\$!(3@S63! =4, 3!=(00!%#3(9, 3. !: &#8: . -3(9. !836\$. ' 38!3#!9(8(3!-, %: 68!, ' \$!

!

1#6!#' !1#6&!#=' !36&<!, ' \$!0. , &' !, /#63!1#6&!&. 8. , &-4!, ' \$!4#=#!1#6!. ' ) , ). !=(34!836\$. ' 38@5#6!

!

C!0(330. !<, &34. &!#63!(8!J#%. -#%(')! = 4(-4! = (00!/ . !\_#9@V]PY! = (34!34. !: , &, \$. 7!X, ' !X. 83!, ' \$!  
34. !), %, !#' !34. !PY34@K4(8!1. , &H8!34. %. !8![ , &\$(' , 0: , 0##Q, @

!

<!1#6!4, 9. ' H3!1. 3!&. -. (9. \$!, ![bg+M!9, --(' . 7!1#6H00!4, 9. !, ' !#: : #&36' (31!3#!). 3!#' . !3#\$, 1@5#6H00!  
<' \$!34. !9, --(' . !-0(' (-!\$# = ' !3#!1#6&!0. <3!, 8!1#6!0. , 9. !(' !34. !g(8(3#&8!>#-; . &!\\##%!]!L683!<#00# =!  
34. !8() ' 8@

!