The next section presents the results of the PARM methodology during **campus opening:** 

## **Post-Hurricane Recovery**

- Legislative appropriation requests during the 86th Regular Session provided educational institutions significant support and financial resources to recover from Hurricane Harvey.
- Texas Senate Bill 500 made supplemental appropriations to public institutions including educational institutions of Southeast Texas.
- Various education institutions have contracts for repairs in place in order to be able to recover quickly if natural disasters damage campuses.

## **Risks Related to Harvey**

- Loss of student credit hours led to tuition revenue loss. The loss of tuition revenue was generally short-lived.
- In general, the effect of an event such as Harvey on an academic institution is prolonged, and generally lasts from 3 to 5 years.
- FEMA has special procedures to apply for compensation. The FEMA procedure from application to compensation is slow and time-consuming.
- Many buildings don't have electricity generators.
- Lack of specific financial reserves for natural disasters slows down the recovery.

The following explains **human resource management** during campus closure and campus opening: